

Part F – Certification of Establishment of Continuing EEO Programs

I, Janice Samuel, Director of Equal Employment Opportunity, GS-0260-15, am the Principal EEO Director/Official for the Defense Logistics Agency (DLA) and that:

The agency has conducted an annual self-assessment of Section 717 and Section 501 programs against the essential elements as prescribed by the Equal Employment Opportunity, (EEO) Management Directive 715 (MD-715). If an essential element was not fully compliant with the standards of EEO MD-715, a further evaluation was conducted and as appropriate, EEO Plans for Attaining the Essential Elements of a Model EEO Program are included with this Federal Agency Annual EEO Program Status Report.

The agency has analyzed its work force profiles and conducted barrier analyses aimed at detecting whether any management or personnel policy, procedure or practice is operating to disadvantage any groups based on race, national origin, sex, (Some parts may apply per E.O. 14148 as N/A) or disability. EEO Plans to Eliminate Identified Barriers, as appropriate, are included with this Federal Agency Annual EEO Program Status Report.

I certify that proper documentation of this assessment is in place and is being maintained for EEOC review upon request.

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Signature of Principal EEO Director/Official
Certifies that this Federal Agency Annual EEO Program Status
Report is in compliance with the EEOC MD-715.

Date



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Signature of Agency Head or Agency Head Designee

Date